NORTHWEST COLORADO VISITING NURSE ASSOCIATION FORM 990 TAX YEAR 2019

Form	990	
Departm	nent of the Treasury	y

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public. ----. . . . . nd ita inatruationa ia at u - - - -. . . . . / .

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൭ g 12 **Open to Public** 

OMB No. 1545-0047

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A F	or th	e 2019 calendar	year, or tax yea	r begin	ning		, 2019	9, and end	ding			, 20		
Р.		C Name of or	ganization							D Employer ic	lentifi	cation numb	er	
DC	heck if ap	NORTHW	EST COLORAD	O VIS	SITING 1	NURSE AS	SSOCIATI	ON						
	Addre						84-056	499	8					
	-		d street (or P.O. box	if mail is r	not delivered t	o street addre	ss)	Room/suit	е	E Telephone	numbe	ər		
	Initial	return 940 CE	NTRAL PARK	DRIVE	]			101		(970) 87	79 – 1	1632		
	Termi	nated City or town	n, state or province, c	country, a	nd ZIP or fore	ign postal cod	е							
	Amen	ded STEAME	BOAT SPRINGS							G Gross recei	pts \$	12,	740,	896.
-	Applic	ation <b>F</b> Name and	address of principal o	-		IANIE EI	NFELD			H(a) Is this a gro	oup retu	· · ·		XNC
	pendi		NTRAL PARK	DR #				CO 804	87	subordinate H(b) Are all subor			Yes	No
	Tay-ov			01(c) (		sert no.)	1		527	-		st. (see instruction		
		te: NWW.NOR		. , .	, , ,	,	4947(a)(1)	01	527	-			0113)	
								LY	( (	H(c) Group exent tion: 1964 M	•			CO
_		-	Corporation Tru	ist /	Association	Other	•	L Yea	ar of forma		State	of legal dom	11CIIE:	
P	art I	Summary					NOULO				- 01			
	1	Briefly describe the											JF 	
nce		LIFE FOR AL												
rnai		ECONOMIC CI												
Governance		Check this box				•	•				1 1	I		1.0
		Number of voting r									3			10.
ŝ		Number of indeper									4			10.
Activities &	5	Total number of in	dividuals employed	d in cale	ndar year 20	019 (Part V,	line 2a)				5			231.
cţj	6	Total number of vo	· ·								6			75.
Ā	7a	Total unrelated bus	siness revenue from	n Part VI	II, column (	C), line 12 _					7a			0
	b	Net unrelated busi	ness taxable incom	ne from F	orm 990-T,	line 34 🔒					7b			0
Revenue										Prior Year		Curre	ent Yea	ar
	8	Contributions and g	rants (Part VIII, line	e 1h)					_ ا	6,995,8	04.	6,	745,	,125
	9	Program service re						PY FOR		6,213,4	49.	5,	853,	,163
eve	10	Investment income						NSPECTIO	N	16,7	47.		5,	,079
£	11	Other revenue (Pa							_	112,3	86.		92,	,945
	12	Total revenue - ad								13,338,3	86.	12,	696,	,312
	13	Grants and similar	amounts paid (Part	t IX, colu	mn (A), line	s 1-3)				274,6	78.		58	,595
	14												0	
s	15		Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)							8,953,3	9,	405,	,524	
Expenses	16a	Professional fundra									(		0	
bei	b	Total fundraising e	xpenses (Part IX, c	olumn (E	)), line 25) I	• • • • • •	24,915	5.	•					
ш	17	b Total fundraising expenses (Part IX, column (D), line 25) ▶       24,915.         7 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)						-	4,201,9	3,	361	,645		
		Total expenses. Ac							•	13,430,0				,764
		Revenue less expe		•					•	-91,6			129,	
so	13	revenue less expe	inses. Oubtract line	10 11011						nning of Current			of Year	
Net Assets or Fund Balances	20	Total assets (Part >	( line 16)							9,452,2			284,	
Asse	21					• • • • • •	• • • • • •		•	3,269,3				,452
und /	22	Total liabilities (Par Net assets or fund							•	6,182,9				,753
	rt II	Signature Blo								0710275	• - •		0101	
		nalties of perjury, I de		minod this	c roturn inclu	uding accomr	anving school	lulos and str	tomonto	and to the heat of	of my	knowlodgo a	nd holi	iof it in
true	e, corre	ct, and complete. Dec	laration of preparer (o	other than	officer) is ba	sed on all info	rmation of wh	ich preparer	has any k	nowledge.	// IIIy	kilowieuge a		ici, it is
Sig	In	Signature of o	fficer							Date				
He										Dulo				
			ama and titla											
		Type or print n			Proporaria -	ianoturo		Data			<b>-</b>			
Paic	ł	Print/Type preparer			Preparer's si	griature		Date		Check	_ "	PTIN	000	
	parer	ADAM R SMIT								self-emplo		P00958		
	Only		BKD, LLP							Firm's EIN 🕨		-0160260		
			.11 SOUTH TEJON,					9848		Phone no.	./19	9 471-42		
		RS discuss this ret					s)			<u></u>	<u></u>	_ X Yes		No
For	Pape	work Reduction A	ct Notice, see the	separate	e instruction	ns.						Form	990	(2019)

84-0564998	

For	m 990 (2019) Page <b>2</b>
Pa	art III Statement of Program Service Accomplishments
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: ATTACHMENT 1
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by
4	expenses. Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 5,743,289. including grants of \$ ) (Revenue \$ 2,707,591. )
	COMMUNITY HEALTH CENTERS (CHCS): OUR COMMUNITY HEALTH CENTERS IN
	MOFFAT AND ROUTT COUNTIES PROVIDE A FULL RANGE OF HIGH-QUALITY,
	AFFORDABLE PHYSICAL, BEHAVIORAL, AND ORAL HEALTH SERVICES TO PEOPLE
	WHO ARE FINANCIALLY STRUGGLING TO GET BY. WE RECENTLY ADDED BOTH
	BEHAVIORAL HEALTH AND ORAL HEALTH CARE TO OUR CHCS. IN 2019, THE
	CHC PROGRAM SERVED 6,225 CLIENTS, WITH MORE THAN 23,000 MEDICAL
	ENCOUNTERS.
4b	(Code:) (Expenses \$1,813,670. including grants of \$) (Revenue \$1,755,043. )
	PREVENTION SERVICES: NORTHWEST COLORADO HEALTH'S WIDE RANGE OF
	PREVENTION PROGRAMS REACH COMMUNITY MEMBERS OF ALL AGES AND INCOME
	LEVELS AND INCLUDE, WIC, YOUTH RESILIENCY, HEALTH SCREENINGS,
	HEALTH EDUCATION AND MANY MORE. IN 2019, WE ADMINISTERED PROVIDED 555 CARDIOVASCULAR SCREENINGS, CONDUCTED 1,145 FOLLOW UP SESSIONS
	WITH CARDIOVASCULAR PROGRAM PARTICIPANTS, HOSTED 452 SENIORS IN
	AGING WELL CLASSES AND SENIOR WELLNESS CLINICS, AND REACH AN
	AVERAGE OF 469 FAMILIES PER MONTH THROUGH THE WIC PROGRAM.
4c	(Code:) (Expenses \$2,518,987. including grants of \$) (Revenue \$1,441,484. )
	ATTACHMENT 2
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	(Expenses \$ including grants of \$ )(Revenue \$ )         Total program service expenses ▶ 10,075,946.
4e	(Expenses \$ including grants of \$ )(Revenue \$ )         Total program service expenses ▶ 10,075,946.

-	90 (2019)		F	Page 3
Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		37	
•	complete Schedule A	1	X X	<u> </u>
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	^	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			x
	candidates for public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		
5	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
v	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I.	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	- I		
-	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			37
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	4.0		v
L	Schedule D, Parts XI and XII.	12a		X
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If	4.04	х	
12	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	12b 13		X
13 14 a	Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	170		
5	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<b></b>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2019)

Part	V Checklist of Required Schedules (continued)		N	N
~~			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	00		х
~~	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	00	х	
24-	employees? <i>If "Yes," complete Schedule J</i> . Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	~	
24 a				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete Schedule K. If</i> "No," <i>go to line 25a</i>	24a	х	
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		21	Х
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
C	to defease any tax-exempt bonds?	24c		Х
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			X
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV			X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV			X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			37
• •	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			х
22	<i>complete Schedule N, Part II</i> . Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<u></u>
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	- 33		
34	or IV, and Part V, line 1.	34	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
~	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0.	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
JSA	reportable gaming (gambling) winnings to prize winners?	1c	X	
JSA 9E1030	2.000 004077 E074 11/E/2020 0.E1.12 7M 7140	Form		(2019)
	90487A 5974 11/5/2020 8:51:13 AM 7140		PF	AGE 4

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 231			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			37
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.	40		х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		

Form **990** (2019)

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Form	990	(2019)

#### NORTHWEST COLORADO VISITING NURSE ASSOCIATION

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Part VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.
	Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
b	committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent	1b	10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business re	ation	ship with			
-	any other officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct					
•	supervision of officers, directors, trustees, or key employees to a management company or other p			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's a			5		Х
6	Did the organization have members or stockholders?			6		Х
- 7a	Did the organization have members, stockholders, or other persons who had the power to el					
·u	one or more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval					
	stockholders, or persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions under					
•	the year by the following:	Jitan	a a a a a a a a a a a a a a a a a a a			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot					
•	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.			9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Inte			Code	.)	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt p		-	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi	•		11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	0				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests to					
	rise to conflicts?		-	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the p					
	describe in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review ar					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or simila	r arra	ingement			
	with a taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization					
	participation in joint venture arrangements under applicable federal tax law, and take steps to	safe	guard the			
	organization's exempt status with respect to such arrangements?			16b		
Secti	on C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable),		and 990-T	(Sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap					
	X       Own website       Another's website       X       Upon request       Other (explain on Sc	nedul	e ())			

19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,
	and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ► THE ORGANIZATION 940 CENTRAL PARK DR., #101 STEAMBOAT SPRINGS, CO 80487 970-879-1632

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Page 7

Part VII	Compensation	OŤ	Officers,	Directors,	Trustees,	ĸey	Employees,	Hignest	Compensated	Employees,	and
	Independent Co	ontra	actors								

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

*(***\_**)

\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)			Pos	ition			(D)	(E)	(F)
Name and title	Average					e than o		Reportable	Reportable	Estimated amount
	hours			•		is both		compensation	compensation	of other
	per week (list any				-	from the organization	from related organizations	compensation from the		
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	High	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related	/idua	tutio	ĕŗ	emp	est loye	her			related organizations
	organizations below	or tr	nal		loye	eom				
	dotted line)	Istee	trust		ē	pens				
	,		ee			Highest compensated employee				
(1) JOSHUA WELCH	40.00									
PHYSICIAN	0.					Х		165,705.	0.	29,683.
(2) <sup>ANNA</sup> LUNDEEN	40.00									
PHYSICIAN	0.					Х		158,410.	0.	24,298.
(3) DIANA HORNUNG	32.00									
MEDICAL DIRECTOR	0.					Х		155,892.	0.	4,749.
(4) CLIFFORD CHAPIN	40.00									
DENTAL DIRECTOR	0.					Х		123,157.	0.	15,221.
(5) STEPHANIE EINFELD	40.00									
CEO	1.00			Х				120,609.	0.	3,480.
(6) MARK SANDVIK	40.00									
CFO	.50			Х				109,670.	0.	3,362.
(7) SUZANNE HOLM	40.00									
PHYSICIAN	0.					Х		106,994.	0.	0.
(8) STEPHANIE ANDERSON	40.00									
COO	1.00			Х				93,936.	0.	2,690.
(9) LAURIE GOOD	2.00									
PRESIDENT THROUGH 08/2019	.50	Х		Х				0.	0.	0.
(10) DAN STURGES	1.00									
TREASURER	0.	Х		Х				0.	0.	0.
(11) DONALD FIFIELD	1.00									
DIRECTOR	0.	Х						0.	0.	0.
(12)KEN RICE	1.00	-								
VICE PRESIDENT	.50	Х		Х				0.	0.	0.
(13) MAGGIE STEPAN	1.00									
SECRETARY BEGIN 03/2019	0.	X		Х				0.	0.	0.
(14) LAURA KASTER	1.00									
DIRECTOR	0.	Х						0.	0.	0.

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Form 990 (2019)

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Part VII Section A. Officers, Directors, Tru		у⊏ш	ipio			anur	пgi			
(A) Name and title	(B) Average hours per week (list any			Pos neck		e than c is both		(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	hours for related organizations below dotted line)					Highest compensated		(W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
5) LARRY JENKINS PRESIDENT BEGIN 08/2019	1.00	x		x				0.	0.	
5) NELLY NAVARRO DIRECTOR	1.00	x						0.	0.	
7) KAITLYN MARCHBANKS DIRECTOR	1.00	X						0	0.	
3) JULIE DALKE DIRECTOR	1.00	X						0	0.	
b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A				 	· · ·		1,034,373. 0. 1,034,373.	0. 0. 0.	83,483 0 83,483
Total number of individuals (including but not reportable compensation from the organization		hose I 7		d al	bove	e) who	o re	ceived more than	\$100,000 of	
<ul> <li>B Did the organization list any former offic employee on line 1a? <i>If "Yes," complete Schedu</i></li> <li>For any individual listed on line 1a, is the sorganization and related organizations grain individual.</li> </ul>	ule J for suc sum of rep eater than	ch ind oortab \$15	ividu le c 0,00	ual com 00?	pen If	satio "Yes	n ar s," (	nd other compens	sation from the	Yes         No           3         X           4         X
Did any person listed on line 1a receive or for services rendered to the organization? If "Ye										5 X
Section B. Independent Contractors Complete this table for your five highest com compensation from the organization. Report c year.										
(A) Name and business address								<b>(B)</b> Description of se	rvices (	<b>(C)</b> Compensation
ATTACHMENT 3										

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#### Form 990 (2019)

		Check if Schedule O contain	is a respon	se or note to any	y line in this Part V	111		
			·		(A) Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns	1a	64,652.				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues						
ŌŬ	с	Fundraising events		29,885.				
ifts ır A	d	Related organizations						
, G	е	Government grants (contributions)		4,841,470.				
Sins	f	All other contributions, gifts, grants						
er		and similar amounts not included abov		1,809,118.				
<b>Sth</b>	g	Noncash contributions included in						
ont of	•	lines 1a-1f	1g 🖇	73,060.				
aŭ	h	Total. Add lines 1a-1f			6,745,125.			
				Business Code				
e G	2a	MEDICARE/MEDICAID		621610	4,432,862.	4,432,862.		
e	b	PATIENT SERVICE REVENUE		621610	1,420,301.	1,420,301.		
Program Service Revenue	c							
eve	d							
ogi R	e							
L L	f	All other program service revenue						
	g	Total. Add lines 2a-2f			5,853,163.			
	3	Investment income (including	dividends,	interest, and				
		other similar amounts)			5,079.			5,079.
	4	Income from investment of tax-ex	empt bond	proceeds . ►	0.			
	5	Royalties		· · · · · • •	0.			
			(i) Real	(ii) Personal				
	6a	Gross rents 6a	38,707.					
	b	Less: rental expenses 6b	15,261.					
	с	Rental income or (loss) 6c	23,446.					
	d	Net rental income or (loss)		<u></u> ▶	23,446.			23,446.
	7a	Gross amount from (i)	Securities	(ii) Other				
		sales of assets						
		other than inventory 7a						
ne	b	Less: cost or other basis						
Revenue		and sales expenses 7b						
Sev	С	Gain or (loss) 7c						
	d	Net gain or (loss)	<u></u>	<u></u> ▶	0.			
Other	8a	Gross income from fundra	ising					
0		events (not including \$29	,885.					
		of contributions reported on	line					
		1c). See Part IV, line 18	8a	47,866.				
	b	Less: direct expenses	8b	29,323.				
	С	Net income or (loss) from fundrais	sing events.	<u></u> ▶	18,543.			18,543.
	9a	0	ming					
		activities. See Part IV, line 19	9a	0.				
	b	Less: direct expenses	9b	0.				
	С	Net income or (loss) from gaming	g activities.	▶	0.			
	10a	Gross sales of inventory,	less					
		returns and allowances	<u>10a</u>	0.				
	b	Less: cost of goods sold	10b	0.				
	С	Net income or (loss) from sales of	inventory		0.			
sn				Business Code				
oeu ne	11a	MISCELLANEOUS		900099	50,956.	50,956.		
Miscellaneous Revenue	b							
Rev	С							
Mis	d	All other revenue						
_	е	Total. Add lines 11a-11d			50,956.			
JSA	12	Total revenue. See instructions .		🕨	12,696,312.	5,904,119.		47,068.

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Part IX Statement of Functional Expenses

	Check if Schedule O contains a respo	inse of note to any line			<u> </u>
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	58,595.	58,595.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	0.			
	individuals. See Part IV, lines 15 and 16	0.			
	Benefits paid to or for members	0.			
5	Compensation of current officers, directors, trustees, and key employees	333,788.		333,788.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	7,584,062.	6,464,187.	1,111,474.	8,401
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	148,259.	126,367.	21,728.	164
9		762,882.	650,234.	111,803.	845
10	Payroll taxes	576,533.	491,401.	84,493.	639
11	Fees for services (nonemployees):				
a	Management	0.		00.100	
b	Eegal	22,122.		22,122.	
	Accounting	94,369.		94,369.	
C	l Lobbying	0.			
	Professional fundraising services. See Part IV, line 17	0.			
1	f Investment management fees	0.			
g	Other. (If line 11g amount exceeds 10% of line 25, column		C 1 1 0 0 2	105 001	1 005
	(A) amount, list line 11g expenses on Schedule O.)	752,611.	644,883.	105,821.	1,907
	Advertising and promotion	490,631.	454,655.	29,915.	6,061
13	Office expenses	201,854.	85,983.	114,615.	1,256
14	Information technology	201,854.	05,905.	114,015.	1,290
15	Royalties	207,581.	88,422.	117,867.	1,292
16		326,281.	138,985.	185,267.	2,029
		520,201.	130,905.	105,207.	2,022
18	Payments of travel or entertainment expenses	0.			
	for any federal, state, or local public officials	62,831.	26,764.	35,676.	391
19 20	Conferences, conventions, and meetings	62,951.	20,,011	62,951.	
20 21	Interest       Payments to affiliates	0.			
21	Depreciation, depletion, and amortization	233,900.	116,950.	116,950.	
22		53,357.	22,728.	30,297.	332
23 24	Insurance Other expenses. Itemize expenses not covered				
- 4	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
2	MEDICAL SUPPLIES	596,439.	596,439.		
	EMPLOYEE RELATIONS	104,850.	44,663.	59,535.	652
~	LICENSES, DUES, SUBSCRIPTION	65,246.	27,793.	37,047.	406
	PUBLIC AWARENESS	71,907.	30,630.	40,830.	447
	All other expenses	14,715.	6,267.	8,355.	93
	Total functional expenses. Add lines 1 through 24e	12,825,764.	10,075,946.	2,724,903.	24,915
26					,

JSA

Form 990 (2019)

art X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Pa	art X		
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	258,930.	1	181,291
2	Savings and temporary cash investments.	1,454,106.	2	1,177,893
3	Pledges and grants receivable, net	655,694.	3	773,295
4	Accounts receivable, net.	1,037,032.	4	878,032
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	0.	5	(
6	Loans and other receivables from other disqualified persons (as defined		-	
	under section $4958(f)(1)$ ), and persons described in section $4958(c)(3)(B)$ .	0.	6	(
7	Notes and loans receivable, net	0.	7	(
7 8	Inventories for sale or use	0.	8	(
0	Prepaid expenses and deferred charges	117,790.	9	193,396
10 2	Land, buildings, and equipment: cost or other	,	3	
liva	basis. Complete Part VI of Schedule D <b>10a</b> 8,637,259.			
h	Less: accumulated depreciation	5,777,008.	10c	5,897,595
11	Investments - publicly traded securities.	0.	11	(
12	Investments - other securities. See Part IV, line 11	0.	12	(
13	Investments - program-related. See Part IV, line 11	0.	12	(
14	Intangible assets	0.	14	(
15	•	151,714.	14	182,703
	Other assets. See Part IV, line 11	9,452,274.	15	9,284,205
16	Total assets. Add lines 1 through 15 (must equal line 33)	1,136,921.	17	1,154,195
17	Accounts payable and accrued expenses	0.		1,151,175
18	Grants payable	185,744.	18	177,062
19	Deferred revenue.	904,559.	19	859,921
20	Tax-exempt bond liabilities	0.	20	(
21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	
22	Loans and other payables to any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%	0.		(
00	controlled entity or family member of any of these persons	1,042,089.		1,022,274
23	Secured mortgages and notes payable to unrelated third parties	1,042,089.	23	1,022,274
24	Unsecured notes and loans payable to unrelated third parties	0.	24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X	0.	0.5	(
00	of Schedule D	3,269,313.	25	3,213,452
26	Total liabilities. Add lines 17 through 25	5,209,313.	26	5,215,452
	Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	5,546,007.	27	5,326,730
28	Net assets with donor restrictions	636,954.	28	744,023
27 28 29 30 31 32	Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds.		31	
32	Total net assets or fund balances	6,182,961.	32	6,070,753
33	Total liabilities and net assets/fund balances	9,452,274.	33	9,284,205

Form 990 (2019)

NORTHWEST COLORADO VISITING NURSE ASSOCIATION

Form 9	90 (2019)				Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets					<u> </u>
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		12,6	96,3	312.
2	Total expenses (must equal Part IX, column (A), line 25)	2		12,8	25,	764.
3	Revenue less expenses. Subtract line 2 from line 1	3				452.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		6,1	82,9	961.
5	Net unrealized gains (losses) on investments	5				0.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			17,3	244.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		6,0	70,	753.
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplair	n in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com	pilec	lor			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis				37	
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	-		•	х	
	the audit, review, or compilation of its financial statements and selection of an independent accounta			2c	Λ	
	If the organization changed either its oversight process or selection process during the tax year, ex	cplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the	2-	х	
	Single Audit Act and OMB Circular A-133?	• •	•••	3a	Λ	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und			26	х	
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	Idits		3b	000	

SCH	IEDUL	E A	
·			-

 SCHEDULE A (Form 990 or 990-EZ)
 Public Charity Status and Public Support

 Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

 > Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 20 **1**<u>g</u>

		nt of the Treasury evenue Service	1	-	v/Form990 for instruction			nformation.	Open to Public Inspection
		he organization						Employer identifi	
		-	ADO VISIT	ING NURSE ASS	SOCIATION			84-05649	98
Ра	rt I	Reason fo	r Public Cha	rity Status (All o	organizations must o	complet	e this pa	art.) See instructions	
		anization is not	a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	neck only	one box.)	
1		A church, con	vention of chu	urches, or associa	tion of churches desc	ribed in <b>s</b>	section 1	70(b)(1)(A)(i).	
2		A school desc	cribed in <b>secti</b>	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	)-EZ).)	
3		A hospital or a	a cooperative	hospital service o	rganization described	in <b>sectio</b>	on 170(b)	(1)(A)(iii).	
4		A medical res	earch organiz	zation operated in	conjunction with a hos	spital de	scribed in	n section 170(b)(1)(A)	(iii). Enter the
		hospital's nan	-						
5			•		a college or universit	y owned	d or ope	erated by a governme	ntal unit described in
~				Complete Part II.)					
6 7			-	-	rnmental unit describe		-		om the general nublic
'		-		any receives a suc (1)(A)(vi). (Compl		ipport in	om a go	vernmental unit of In	om the general public
8					o)(1)(A)(vi). (Complete	Part II )			
9								I in conjunction with a	land-grant college
5		-		-			-	name, city, and state o	
		university:		grant conege of ag		.iono). E		hamo, org, and otato o	
10	X	An organization receipts from support from acquired by the	activities rela gross investm ne organizatio	ited to its exempt f nent income and u on after June 30, 1	unctions - subject to nrelated business tax 975. See <b>section 509</b>	certain e able inco ( <b>a)(2).</b> (0	exception ome (les: Complete		n 331/3% of its
11		U	0		usively to test for publ				
12		-	-	-		-			arry out the purposes
									ee section 509(a)(3).
				-				-	nes 12e, 12f, and 12g.
а				•	•	•		orted organization(s),	
			•	., .	• • • • •		ajority of	the directors or truste	es of the
h	Г	_ ·· •	•	•	e Part IV, Sections A		with ito	our ported or application	an(a) by baying
b		••		•				supported organizations that control or man	
			-		, Sections A and C.	the sam	ie persor		age the supported
с	Γ		. ,	•		ated in c	onnectio	n with, and functional	ly integrated with
Ŭ		••			ns). You must comple				ly integrated with,
d	Γ		-					ection with its suppor	ted organization(s)
			-			-		oution requirement and	- · ·
			-		omplete Part IV, Sect	-			
е			-	-				hat it is a Type I, Type I	I, Type III
		functionally	integrated, or	Type III non-funct	ionally integrated sup	porting o	organizat	ion.	
f				-					
g	Pro	ovide the follow	ving information	on about the support	orted organization(s).	1		1	
	(i) N	ame of supported	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization our governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
					above (see instructions))		ment?	instructions)	instructions)
						Yes	No		
(A)									
(B)									
(0)									
(C)									
(D)									
(E)									
Tota	al								
For	ape	rwork Reduction A	Act Notice, see th	e Instructions for Form	990 or 990-EZ.			Schedule A	(Form 990 or 990-EZ) 2019

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support				1	1	
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 8	Amounts from line 4. Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	
13	First five years. If the Form 990 is for organization, check this box and stop here	<u> </u>					
Sec	tion C. Computation of Public Sup						
14	Public support percentage for 2019 (lin						%
15	Public support percentage from 2018					15	%
16a	331/3% support test - 2019. If the org	-					
_	box and <b>stop here.</b> The organization qu			-			
b	331/3% support test - 2018. If the org						
4 -	this box and <b>stop here.</b> The organization			-			
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization						•
	Part VI how the organization meets the			•			
h	organization						
a	15 is 10% or more, and if the orga		-				
	Explain in Part VI how the organization						-
					•	•	
18	supported organization <b>Private foundation.</b> If the organization						
10	•						
	instructions	<u> </u>					· · · · · ·

Schedule A (Form 990 or 990-EZ) 2019

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			••	•	,	
	ndar year (or fiscal year beginning in) <b>&gt;</b>	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	5,894,238.	6,918,825.	6,872,475.	6,995,804.	6,745,125.	33,426,467.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	3,974,792.	4,293,351.	5,466,035.	6,278,588.	5,904,119.	25,916,885.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0.
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						0.
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						0.
6	Total. Add lines 1 through 5	9,869,030.	11,212,176.	12,338,510.	13,274,392.	12,649,244.	59,343,352.
	Amounts included on lines 1, 2, and 3	-,,	,,	,,		,	
1 a	received from disqualified persons	8,575.	3,400.	2,828.	5,800.	9,652.	30,255.
b	Amounts included on lines 2 and 3	.,	-,	_,	-,	.,	
	received from other than disqualified						
	persons that exceed the greater of \$5,000						0.
-	or 1% of the amount on line 13 for the year	8,575.	3,400.	2,828.	5,800.	9,652.	30,255.
с 8	Add lines 7a and 7b. <b>Public support.</b> (Subtract line 7c from	0,515.	5,100.	2,020.	5,000.	5,052.	50,255.
0	line 6.)						59,313,097.
Sec	tion B. Total Support						55,515,057.
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
		9,869,030.	11,212,176.	12,338,510.	13,274,392.	12,649,244.	59,343,352.
9 10 a	Amounts from line 6 Gross income from interest, dividends,	9,809,030.	11,212,170.	12,330,310.	13,2/4,392.	12,049,244.	39,343,332.
ivu	payments received on securities loans,						
	rents, royalties, and income from similar	40,718.	39,490.	43,585.	47 607	43,786.	215 166
h	sources Unrelated business taxable income (less	40,710.	39,490.	43,305.	47,587.	43,700.	215,166.
U U	section 511 taxes) from businesses						
	,						0
-	acquired after June 30, 1975	40 710	20,400	42 505	47 507	42 700	0.
	Add lines 10a and 10b	40,718.	39,490.	43,585.	47,587.	43,786.	215,166.
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						0.
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	9,909,748.	11,251,666.	12,382,095.	13,321,979.	12,693,030.	59,558,518.
14	First five years. If the Form 990 is for	0					
	organization, check this box and <b>stop here</b> .						· · · · <b>P</b>
	tion C. Computation of Public Supp			(6))			00 50 00
15	Public support percentage for 2019 (line 8,	()		( //		15	<u>99.59%</u> 99.35%
<u>16</u>	Public support percentage from 2018 Sche				<u></u>	16	99.35%
	tion D. Computation of Investment						26 0
17	Investment income percentage for 2019 (lir					17	.36%
18	Investment income percentage from 2018 S					18	.60%
19 a	331/3% support tests - 2019. If the org	-					
	17 is not more than 331/3%, check thi		-				
b	331/3% support tests - 2018. If the orga						
	line 18 is not more than 331/3%, check			•	. ,		
20	Private foundation. If the organization d	lid not check a	box on line 14	, 19a, or 19b,			
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#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Schedu	le A (Form 990 or 990-EZ) 2019		F	Page 5
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>	2		
Section	on C. Type II Supporting Organizations			
		·	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3		
Section	on E. Type III Functionally Integrated Supporting Organizations	3		
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see		,	
			Yes	
2 a	Activities Test. <i>Answer (a) and (b) below.</i> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <i>Part VI identify</i> <i>those supported organizations and explain</i> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If</i> "Yes," <i>explain in</i> <b>Part VI</b> <i>the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>	2b		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
JSA	Schedule A (Form	990 or 9	990-EZ	2019 (

Schedule A (Form 990 or 990-EZ) 2019	ADDU	CIATION 04	Page <b>6</b>
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizatio	ns	
1 Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust o	on Nov. 20, 1970 (expla	in in Part VI). <b>See</b>
instructions. All other Type III non-functionally integrated supporting organi	zations	must complete Sectio	ns A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		

4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

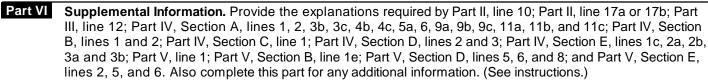
7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

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6

	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	cions (continued)	
	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exer			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organized	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
-	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
-	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2015			
b	Excess from 2016			
c	Excess from 2017			
d	Excess from 2018			
e	Excess from 2019			



## Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

NORTHWEST COLORADO VISITING NURSE ASSOCIATION

Employer identification number

84-0564998

#### Organization type (check one):

Section:
X 501(c)( 3 ) (enter number) organization
4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
527 political organization
501(c)(3) exempt private foundation
4947(a)(1) nonexempt charitable trust treated as a private foundation
501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$51,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I Cont	rt I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8		\$68,845.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9		\$23,205.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
10		\$34,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
<u>    11                               </u>		\$80,954.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$35,649.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
14		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>15</u>		\$96,516.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>16</u>		\$80,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>17</u>		\$18,383.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
18		\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>    19                                </u>		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
20		\$425,780.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
21 		\$105,454.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
22		\$24,858.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
23		\$107,875.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
24		\$302,944.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I C	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
25		\$652,110.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
26		\$912,625.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
27		\$135,054.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
28		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
29		\$106,136.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
30		\$250,598.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
31		\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
32		\$2,559,262.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
26	VACCINES		
		\$73,060.	12/31/2019
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	

					84-0564998
Part III	<i>Exclusively</i> religious, charitable, etc., (10) that total more than \$1,000 for the following line entry. For organization	the year from any ons completing Par	one contribut t III, enter the	tor. Complet total of <i>exclu</i>	e columns <b>(a)</b> through <b>(e) and</b> sively religious, charitable, etc.
	contributions of <b>\$1,000 or less</b> for the Use duplicate copies of Part III if additi	e year. (Enter this in onal space is need	formation on	ce. See instr	uctions.) • •
(a) No. from	(b) Purpose of gift	(c) Use		(d)	Description of how gift is held
Part I					
	-				
		(e) Transf	er of gift		
	Transferee's name, address, an	d ZIP + 4	R	elationship of	transferor to transferee
(a) No				1	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d)	Description of how gift is held
		(_) <b>T</b> rop of	on of wift		
		(e) Transf			
	Transferee's name, address, an	id ZIP + 4	R	elationship of	transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d)	Description of how gift is held
	·				
	-				
		(e) Transf	er of gift		
	Transferee's name, address, an	id ZIP + 4	R	elationship of	transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d)	Description of how gift is held
		(e) Transfer of gift			
	Transferee's name, address, an	id ZIP + 4	R	elationship of	transferor to transferee
JSA				Schedu	le B (Form 990, 990-EZ, or 990-PF) (2019)

SCHEE	DULE	D
(Form	990)	

Department of the Treasury

# Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

**Open to Public** 

2

OMB No. 1545-0047

g

	nal Revenue Service	► Go to www.irs.gov	Form990 for instructions and t	he latest inform	ation.	Inspection
	e of the organization				Employer identific	
NOF	RTHWEST COLORA	ADO VISITING NURSE ASSO	CIATION		84-05649	98
Pa	art I Organiza	tions Maintaining Donor Adv	sed Funds or Other Simil	ar Funds or	Accounts.	
	Complete	e if the organization answered	"Yes" on Form 990, Part I	V, line 6.		
			(a) Donor advised fun	ds	(b) Funds and	l other accounts
1	Total number at e	nd of year				
2	Aggregate value of	of contributions to (during year)				
3	Aggregate value of	of grants from (during year)				
4		at end of year				
5	Did the organizat	ion inform all donors and donor	advisors in writing that the	assets held i	in donor advised	
	funds are the orga	anization's property, subject to the	organization's exclusive lega	al control?		Yes No
6	Did the organizati	ion inform all grantees, donors, a	nd donor advisors in writing	that grant fu	nds can be used	
	-	e purposes and not for the bene				
		nissible private benefit?	<u> </u>			Yes No
Pa		tion Easements.				
		e if the organization answered				
1		servation easements held by the				
		n of land for public use (for example			of a historically im	•
		of natural habitat		Preservation of	of a certified histo	oric structure
~		n of open space			4h - f	
2		a through 2d if the organization he	eid a qualified conservation c	ontribution in		End of the Tax Year
_		last day of the tax year.		-		
a ⊾		onservation easements			2a	
b		tricted by conservation easements			2b 2c	
с С		rvation easements on a certified	-		20	
d		rvation easements included in (c			2d	
3		isted in the National Register . rvation easements modified, tra			•	anization during the
3	tax year ►		Isleffed, feleased, extiliguisi	neu, or termin	nated by the org	anization during the
4	•	where property subject to conse	rvation easement is located			
5		ation have a written policy reg			on handling of	
5		forcement of the conservation ea				Yes No
6		hours devoted to monitoring, insp				
•		hours devoted to monitoring, map	setting, nanaling of violations, t			inclus during the year
7	Amount of expense	ses incurred in monitoring, inspec	ing, handling of violations, an	d enforcina ca	onservation easen	nents during the year
	▶\$					
8		vation easement reported on line 2	(d) above satisfy the requirent	nents of sectio	on 170(h)(4)(B)(i)	
		)(4)(B)(ii)?				Yes No
9		ibe how the organization reports				nt and
	balance sheet, an	d include, if applicable, the text c	f the footnote to the organiza	ation's financia	al statements that	describes the
		counting for conservation easeme				
Pa		tions Maintaining Collections			Similar Assets	-
		e if the organization answered				
1a	If the organization of art, historical	n elected, as permitted under FA treasures, or other similar asset	SB ASC 958, not to report s held for public exhibition	in its revenue , education,	e statement and or research in fu	balance sheet works urtherance of public
h		Part XIII the text of the footnote				ance cheet works of
b	art, historical trea provide the follow	n elected, as permitted under F/ sures, or other similar assets he ring amounts relating to these iter	d for public exhibition, educ ns:	ation, or rese	earch in furtheran	ce of public service,
	(i) Revenue inclu	ded on Form 990, Part VIII, line 1			▶\$	
	(ii) Assets include	ed in Form 990, Part X			▶\$	
2	If the organizatio	n received or held works of a	t, historical treasures, or of	ther similar a	ssets for financi	al gain, provide the
		s required to be reported under F				
а		on Form 990, Part VIII, line 1.			🕨	
h	Assets included in	Form 990 Part X				

Schedule D (Form 990) 2019

NORTHWEST COLORADO VISITING NURSE ASSOCIATION 84-0564998

Schee	dule D (Form 990) 2019										Page <b>2</b>
Ра	rt III Organizations Maintain	ing Collec	tions of	Art, Histo	rical Tre	easures	s, or	Other Sim	nilar Assets (	continued	d)
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its										
	collection items (check all that apply):										
а	Public exhibition			d	Loan	or excha	ange	program			
b	Scholarly research			e	Other						
с	Preservation for future gene	rations									
4	Provide a description of the orga		ollections	and explain	ain how t	they fur	ther	the organiz	zation's exemp	t purpose	in Part
	XIII.					,		0			
5	During the year, did the organization	on solicit or	receive o	donations of	of art. histo	orical tr	easu	res. or othe	r similar		
-	assets to be sold to raise funds rati									Yes	No
Pa	rt IV Escrow and Custodial A					0					
	Complete if the organiza			es" on For	m 990, F	Part IV.	line	9, or report	rted an amou	nt on For	m
	990, Part X, line 21.				,	,		-,			
1a	Is the organization an agent, truste	ee, custodi	an or othe	er intermed	liary for c	ontribut	ions	or other ass	ets not		
	included on Form 990, Part X?				-				r	Yes	No
b	If "Yes," explain the arrangement i						•••		•••••		
									Amoun	t	
с	Beginning balance						1c			-	
d	Additions during the year						1d				
e	Distributions during the year						1e				
f	Ending balance						16 1f				
2a	Did the organization include an am							stodial acco	ount liability?	Yes	No
	If "Yes," explain the arrangement i										
	rt V Endowment Funds.		Check II		Aplaliation		onpr				
Γa	Complete if the organiza	ation answ	ered "Ye	es" on For	m 990 F	Part IV	line	10			
		(a) Curre		(b) Pric		(c) Two			Three years back	(e) Four y	ears back
4				(			,	(-)		(0)	
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains,										
	and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage	of the curr	ent year	end balanc	e (line 1g,	column	(a))	held as:			
a	Board designated or quasi-endown			_%							
b	Permanent endowment	%									
С	Term endowment	_%									
	The percentages on lines 2a, 2b, a		-								
3a	Are there endowment funds not in	the posses	ssion of th	ne organiza	ation that	are hele	d and	d administer	ed for the		
	organization by:										es No
	(i) Unrelated organizations									3a(i)	
	(ii) Related organizations									3a(ii)	
b	If "Yes" on line 3a(ii), are the related	•					?			3b	
4	Describe in Part XIII the intended		organiza	tion's endo	wment fur	nds.					
Pa	rt VI Land, Buildings, and Equ	uipment. ation ansv	vered "Y	es" on Fo	rm 990	Part IV	line	11a See	Form 990 P	art X line	10
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.           Description of property         (a) Cost or other basis         (b) Cost or other basis         (c) Accumulated         (d) Book value										
	· · · ·			tment)	(0	other)		depreciatio			
1a	Land					)55,61		0.011			5,617.
b	Buildings				6,7	791,39	94.	2,222,	774.	4,568	3,620.
С	Leasehold improvements										
d	Equipment	<u> </u>				540,48		516,	890.		3,599.
e	Other					L49,75					7,759.
Tota	I. Add lines 1a through 1e. (Columr	n (d) must e	equal Forr	n 990, Part	X, colum	n (B), lin	ne 10	c.)		5,89'	7,595.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 Page 3 Part VII **Investments - Other Securities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Investments - Program Related. Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6)(7)(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ► 

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII
JSA
9E1270 1.000
Schedule D (Form

Schedu	le D (Form 990) 2019		Page <b>4</b>					
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Revenue for Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	urn.						
1	Total revenue, gains, and other support per audited financial statements	. 1	12,758,994.					
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:							
а	Net unrealized gains (losses) on investments							
b	Donated services and use of facilities 2b 16,12	.5.						
с	Recoveries of prior year grants							
d	Other (Describe in Part XIII.)	57.						
е	Add lines 2a through 2d	2e	62,682.					
3	Subtract line 2e from line 1	3	12,696,312.					
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a							
b	Other (Describe in Part XIII.)							
С	Add lines 4a and 4b	4c						
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5	12,696,312.					
Part		eturn.						
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.							
1	Total expenses and losses per audited financial statements	. 1	12,871,202.					
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:							
а	Donated services and use of facilities 2a 16,12	.5.						
b	Prior year adjustments							
с	Other losses							
d	Other (Describe in Part XIII.)	23.						
е	Add lines 2a through 2d	2e	45,438.					
3	Subtract line 2e from line 1	3	12,825,764.					
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a							
b	Other (Describe in Part XIII.)							
С	Add lines <b>4a</b> and <b>4b</b>							
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. 5	12,825,764.					
Part XIII Supplemental Information.								
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.								
z, Par	i Al, lines 20 and 40, and Part All, lines 20 and 40. Also complete this part to provide any additional inf	ormation	•					

SEE PAGE 5

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019	NORTHWEST COLORADO V	ISITING NURSE AS	SOCIATION	84-0564998	Page 5
Part XIII Supplemental	Information (continued)				
SCHEDULE D, PART XI,	LINE 2D				
REVENUE ON BOOKS, NO	T ON RETURN:				
RECLASS SPECIAL EVEN	T EXPENSE		29,323		
CHANGE IN BENEFICIAL	INTEREST IN NET ASSETS	HELD BY YAMPA CO	MMUNITY		
FOUNDATION			17,224		
TOTAL			46,567		
SCHEDULE D, PART XII	, LINE 2D				
EXPENSE ON BOOKS, NO	T ON RETURN:				
RECLASS SPECIAL EVEN	T EXPENSE		29,323		

SCHEDULE G S (Form 990 or 990-EZ)		Complete if t	Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ.							
	nent of the Treasury Revenue Service	► G	o to www.irs.gov/Form					Open to Public Inspection		
Name of the organization Employer identifica										
NORT	NORTHWEST COLORADO VISITING NURSE ASSOCIATION 84-0564998									
Part		<b>g Activities.</b> Comp EZ filers are not re				Yes" on Form 99	90, Part IV, line '	17.		
1	Indicate whether	the organization rais	sed funds through a	any of the	following	activities. Check a	all that apply.			
а										
b										
C	Phone solic		g	Spe	cial fundra	ising events				
d	In-person so									
	or key employee	tion have a written o es listed in Form 990 10 highest paid indi	, Part VII) or entity	in connec	ction with p	professional fundra	ising services?	Yes No		
		least \$5,000 by the		(	,					
(i) Name and address of individual or entity (fundraiser)		(ii) Activity			<b>(iv)</b> Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization			
				Yes	No					
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										
					l					
		which the organiza ensing.			d to solicit	contributions or	has been notified	l it is exempt from		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 90487A 5974 11/5/2020 8:51:13 AM

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (F	Form 990 or 990-EZ) 2019							Page <b>2</b>
Part II	Fundraising Events. C	complete if the or	ganization answere	d "Yes" o	n Form 990	), Part IV,	line 18,	or reported
	more than \$15,000 of	f fundraising ever	nt contributions and	gross inco	ome on Foi	m 990-EZ,	lines 1	and 6b. List
	events with gross rece	ints greater than S	\$5 000					

			(a) Event #1 RD EVENT	(b) Event #2 DAFFODILS	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Jue						
Revenue	1	Gross receipts	48,566.	29,185.		77,751.
Re	2	Less: Contributions	29,885.			29,885.
	3	Gross income (line 1 minus line 2)	18,681.	29,185.		47,866.
	4	Cash prizes	1,925.			1,925.
~	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Dired	8	Entertainment				
	9	Other direct expenses	15,658.	11,740.		27,398.
	10	Direct expense summary. Add lin	es 4 through 9 in colu	mn (d)	▶	29,323.
	11	Net income summary. Subtract li	ne 10 from line 3, colu	umn (d)	<u></u>	18,543.
Pa	rt l	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin	anization answered "	Yes" on Form 990, I	Part IV, line 19, or	reported more than
e		\$10,000 011 0111 000 EZ, 111		(b) Pull tabs/instant		(d) Total gaming (add
enu			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
irect E	4	Rent/facility costs				
	5	Other direct expenses	Vac. or	Noo or		
	6	Volunteer labor	Yes %	9Yes%  No	Yes%	
	7	Direct expense summary. Add lin	es 2 through 5 in colu	mn (d)	►	
	8	Net gaming income summary. Su	ubtract line 7 from line	1, column (d)	· · · · · · · · · · · · · · · · · · ·	
_						
9 a		Enter the state(s) in which the org Is the organization licensed to con			267	Yes No
k		If IN a law law				
10a k		Were any of the organization's gaming If "Yes," explain:	g licenses revoked, susp			YesNo
_					Schedule (	G (Form 990 or 990-EZ) 2019

NORTHWEST COLORADO VISITING NURSE	ASSOCIATION	84-05649
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	NORTHWEST COLORADO VISITING NURSE ASSOCIATION	84-0564998
Sched	lule G (Form 990 or 990-EZ) 2019	Page <b>3</b>
11 12	Does the organization conduct gaming activities with nonmembers? Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other enti	ity
13	formed to administer charitable gaming?	
а	The organization's facility	
b	An outside facility	
14	Enter the name and address of the person who prepares the organization's gaming/special events bool records:	ks and
	Name ►	
	Address	
15 a	Does the organization have a contract with a third party from whom the organization receives	
b	revenue? If "Yes," enter the amount of gaming revenue received by the organization ► \$	
	amount of gaming revenue retained by the third party $\blacktriangleright$ \$	
С	If "Yes," enter name and address of the third party:	
	Name ►	
	Address ►	
16	Gaming manager information:	
	Name	
	Gaming manager compensation ► \$	
	Description of services provided	
	Director/officer Employee Independent contractor	
17	Mandatory distributions:	
а	5 1 5 51	
h	retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt org	Anizations
u	or spent in the organization's own exempt activities during the tax year <b>&gt;</b> \$	
Par	t IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition (see instructions).	

SCHEDULE I				Assistance t				OMB No. 1545-0047
(Form 990)	Go	overnme	nts, and Ir	ndividuals in	n the Unite	d States		201 <b>9</b>
	Com	plete if the o	-	wered "Yes" on F		, line 21 or 22.		
Department of the Treasury		•		ttach to Form 990	-			Open to Public Inspection
Internal Revenue Service Name of the organization		► Go	to www.irs.gov	/Form990 for the I	atest information	l.	Employer identifica	
•	RADO VISITING NURSE	Δςςοστατ	TON				84-05649	
	nformation on Grants an						01 05015	50
	zation maintain records to s			e grants or assista	nce, the grantees	' eligibility for the grant	s or assistance, and	1
	teria used to award the gran							X Yes No
	IV the organization's proce							
Part II Grants a	nd Other Assistance to D	omestic Or	ganizations ar	nd Domestic Gov	ernments. Com	plete if the organiz	ation answered "	Yes" on Form 990,
	ne 21, for any recipient t		-					,
	d address of organization government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) WEST ROUTT RURAL	HEALTH COUNCIL							
300 S. SHELTON LA	ANE HAYDEN, CO 81639	84-1241770	501(C)(3)	57,345.				SUPPORT OPERATIONS
_(2)		-						
(3)		_						
(4)		_						
(5)		_						
(6)		_						
(7)		_						
(8)		_						
(9)		_						
(10)		_						
(11)								
(12)								
		1						
	per of section 501(c)(3) and per of other organizations lis	•	•					1.
	on Act Notice, see the Instruct							hedule I (Form 990) (2019)

#### Schedule I (Form 990) (2019)

# Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
art IV Supplemental Information. Provide the	information re	equired in Part I.	line 2. Part III. d	column (b): and any o	ther additional

inionnation.

SCHEDULE I, PART I, LINE 2

DESCRIBE THE ORGANIZATION'S PROCEDURES FOR MONITORING USE OF GRANT FUNDS:

NORTHWEST COLORADO VISITING NURSE ASSOCIATION, INC. (NWCOVNA) DOES

SUBSTANTIATE AND MAINTAIN AMOUNTS GIVEN AS GRANTS THROUGH ITS ACCOUNTING

SYSTEM BY WAY OF A DISTINCT CODE FOR EACH GRANT THAT IS ASSIGNED TO ALL

TRANSACTIONS ASSOCIATED WITH A GRANT.

SCH	EDULE J	Compensation Information	L	OMB No.	1545-0	047
(For	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		୬ଳ	19	
		Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 2	23.			
	nent of the Treasury	Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.		Open t	o Pul ectio	
-	Revenue Service of the organization		Employer identificat			11
	0	ORADO VISITING NURSE ASSOCIATION	84-056499			
Part	Question	s Regarding Compensation				
					Yes	No
1a		propriate box(es) if the organization provided any of the following to or for a pers		n		
		Section A, line 1a. Complete Part III to provide any relevant information regarding				
		ss or charter travel Housing allowance or residence for				
		or companions Payments for business use of perso				
		emnification and gross-up payments Health or social club dues or initiation and gross-up payments Personal services (such as maid, ch				
			auneur, cher)			
b	or reimburse	boxes on line 1a are checked, did the organization follow a written policy rement or provision of all of the expenses described above? If "No," com	plete Part III t	0		
2	explain	anization require substantiation prior to reimbursing or allowing expenses	incurred by	1b		
2		stees, and officers, including the CEO/Executive Director, regarding the items				
3		n, if any, of the following the organization used to establish the compensation of		_		
5	organization's	ECEO/Executive Director. Check all that apply. Do not check any boxes for methorization to establish compensation of the CEO/Executive Director, but explain in P	ds used by a			
	X Comper	nsation committee Written employment contract				
		dent compensation consultant X Compensation survey or study				
	Form 99	00 of other organizations II Approval by the board or compensations	tion committee			
4		ar, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to or a related organization:	o the filing			
а	•	verance payment or change-of-control payment?		4a		Х
b	Participate in,	or receive payment from, a supplemental nonqualified retirement plan?		4b		X
С	Participate in,	or receive payment from, an equity-based compensation arrangement?		4c		X
	If "Yes" to an	y of lines 4a-c, list the persons and provide the applicable amounts for each it	em in Part III.			
_	-	501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	•	listed on Form 990, Part VII, Section A, line 1a, did the organization pant contingent on the revenues of:	ly or accrue ar	iy		
а	-	ion?				X
b	•	rganization?		5b		X
~		e 5a or 5b, describe in Part III.				
6		listed on Form 990, Part VII, Section A, line 1a, did the organization particular ten the net correlated of	ly or accrue ar	y		
~	•	n contingent on the net earnings of: ion?		6a		X
a b	-	rganization?				X
D D	-	e 6a or 6b, describe in Part III.		00		
7		listed on Form 990, Part VII, Section A, line 1a, did the organization prov	ide anv nonfixe	d		
•		described on lines 5 and 6? If "Yes," describe in Part III.				Х
8		ounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that				
	to the initial	contract exception described in Regulations section 53.4958-4(a)(3)? If	"Yes," describ	e		
						X
9		ine 8, did the organization also follow the rebuttable presumption proced				
	Regulations s	ection 53.4958-6(c)?		9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Page 2

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	<b>(iii)</b> Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
DIANA HORNUNG	(i)	155,592.	0.	300.	4,677.	72.	160,641.	
1MEDICAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	
JOSHUA WELCH	(i)	165,705.	0.	0.	5,202.	24,481.	195,388.	
2PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	
ANNA LUNDEEN	(i)	158,110.	0.	300.	4,977.	19,321.	182,708.	
3PHYSICIAN	(ii)	0.	0.	0.	0.	0.	0.	
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Page 3

#### SCHEDULE K (Form 990)

## **Supplemental Information on Tax-Exempt Bonds**

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

NORTHWEST COLORADO VISITING NURSE ASSOCIATION

Part I Bond Issues											
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose			g) Defeased (h) On behalf of issuer		(i) Poo financ	oled cing
						Yes	No	Yes	No	Yes	No
A COLORADO HOUSING AND FINANCE AUTHORITY	840676451		06/20/2014	1,082,398.	REFINANCE 2011 SERIES		х		х		х
В											
<u>C</u>											
D											

			A		В	(	)	C	C
1	Amount of bonds retired	2	22,553.						
2	Amount of bonds legally defeased								
3	Total proceeds of issue	1,0	82,398.						
4	Gross proceeds in reserve funds								
5	Capitalized interest from proceeds								
6	Proceeds in refunding escrows.								
7	Issuance costs from proceeds								
8	Credit enhancement from proceeds		21,648.						
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds								
11	Other spent proceeds	1,060,750.							
12	Other unspent proceeds								
13	Year of substantial completion	201	4						
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a refunding issue of tax-exempt bonds (or,								
	if issued prior to 2018, a current refunding issue)?	Х							
15	Were the bonds issued as part of a refunding issue of taxable bonds (or, if								
	issued prior to 2018, an advance refunding issue)?		Х						1
16	Has the final allocation of proceeds been made?	Х							
17	Does the organization maintain adequate books and records to support the								Í
	final allocation of proceeds?	х							1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

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84-0564998

#### NORTHWEST COLORADO VISITING NURSE ASSOCIATION

#### 84-0564998

Schedule k	(Fo	rm 990)	2019
Schedule r	( ( F U	1111 990)	2019

	rt III Private Business Use GR	OUP 1							i age 🗖
			Α		В	(	C	I	כ
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х						
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?	X	_						
3a	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		Х						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		Х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?		Х						
8a	Has there been a sale or disposition of any of the bond-financed property to a								
	nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?	Х							
Ра	rt IV Arbitrage								
			A		В		C		כ
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		Х						
_	If "No" to line 1, did the following apply?								
a	Rebate not due yet?	Х							
b	Exception to rebate?		X						
C	No rebate due?		Х						
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
3	Is the bond issue a variable rate issue?		X		$\top$				

Schedule K (Form 990) 2019

JSA

Page **2** 

#### NORTHWEST COLORADO VISITING NURSE ASSOCIATION

art IV Arbitrage (continued)			-		-		-	<u> </u>
-		A	E	-	C			
$\mathbf{a}$ Has the organization or the governmental issuer entered into a qualified $[$	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		Х						
<b>b</b> Name of provider								
c Term of hedge		1						
d Was the hedge superintegrated?								
e Was the hedge terminated?								
a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
<b>b</b> Name of provider								
<b>c</b> Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
Were any gross proceeds invested beyond an available temporary period?		X						
'Has the organization established written procedures to monitor the								
requirements of section 148?		Х						
art V Procedures To Undertake Corrective Action		1			I		· · · · · · · · · · · · · · · · · · ·	
	Α		E	3	0	;	C	)
		No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations	Yes	INO	163	INU	103			
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the	Yes	NO	165	NO	103			
of federal tax requirements are timely identified and corrected through the	Yes		103	NO	103			
	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	X							

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Schedule K (Form 990) 2019

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

#### SCHEDULE M (Form 990)

## **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

2019

Department of the Treasury Internal Revenue Service

Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** Inspection Employer identification number

Name of the organization

#### NORTHWEST COLORADO VISITING NURSE ASSOCIATION

84-0564998

Par	I ypes of Property			1	
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	<b>(d)</b> Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household				
3	goods				
6	Cars and other vehicles				
7					
8	Boats and planes				
-	Intellectual property Securities - Publicly traded				
9					
10	Securities - Closely held stock				
11	Securities - Partnership, LLC,				
40	or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation				
	contribution - Historic				
	structures				
14	Qualified conservation				
	contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory		1 100	72.000	
20	Drugs and medical supplies		1,136.	73,060.	REPLACEMENT COST
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ►()				
26	Other ►()				
27	Other ►()         Other ►()         Other ►()         Other ►()         Other ►()				
28					
29	Number of Forms 8283 received				
	which the organization completed F	Form 8283,	Part IV, Donee Acknowledg	ement	
					Yes No
30a	During the year, did the organizat				-
	28, that it must hold for at least the	-			-
	to be used for exempt purposes for		olding period?		30a X
b	If "Yes," describe the arrangement i				
31	Does the organization have a				
	contributions?				
32a	Does the organization hire or use		•	•	
	contributions?				32a X
b	If "Yes," describe in Part II.				
33	If the organization didn't report an	amount in c	olumn (c) for a type of pro	perty for which column (a)	) is checked,
	describe in Part II.				
For Pa	aperwork Reduction Act Notice, see the Inst	ructions for Fo	rm 990.		Schedule M (Form 990) 2019

Schedule M (Form 990) (2019)

**Part II** Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN B

NUMBER OF CONTRIBUTIONS:

THE NUMBER IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS RECEIVED

EXCEPT FOR LINE 20, WHICH REPRESENTS THE NUMBER OF DOSES OF VACCINES

RECEIVED.

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



Interr	nal Revenue Service	Information about Schedule O (Form 990 or 990-E2) and its instructions is at www.irs	s.gov/formage.
Name	of the organization		Employer identification number
NOR	THWEST COLORADO	VISITING NURSE ASSOCIATION	84-0564998

FORM 990, PART VI, SECTION B, LINE 11B

PROCESS TO REVIEW THE FORM 990:

THE CFO AND FINANCE COMMITTEE REVIEW THE FORM AS AN AGENDA ITEM OF ITS MONTHLY MEETING PRIOR TO FILING. IF SUCH MEETING WOULD PREVENT TIMELY FILING, THE 990 IS FORWARDED TO THE BOARD MEMBERS PRIOR TO FILING.

#### FORM 990, PART VI, SECTION B, LINE 12C

PROCESS FOR MONITORING COMPLIANCE WITH CONFLICT OF INTEREST POLICY: ALL MEMBERS OF THE BOARD COMPLETE A CONFLICT OF INTEREST DISCLOSURE FORM ANNUALLY. THESE ARE REVIEWED BY THE BOARD PRESIDENT AND THE CHIEF EXECUTIVE. IF A CONFLICT ARISES, THE MEMBER'S PARTICIPATION IN FUTURE DELIBERATIONS AND DECISIONS IS REVIEWED IN LIGHT OF THE CORPORATE BYLAWS. OFFICERS OF THE ORGANIZATION ARE REQUIRED TO REPORT RELATED EMPLOYMENT TO THEIR SUPERVISORS TO DETERMINE POTENTIAL CONFLICTS OF INTEREST AND RESOLVE SCHEDULING CONFLICTS WHICH MAY ARISE.

FORM 990, PART VI, SECTION B, LINE 15A REVIEW OF CEO OR TOP MGMT OFFICIAL COMPENSATION: A SALARY REVIEW WAS PERFORMED IN 2018 FOR THE CEO BY THE BOARD OF DIRECTORS. COMPARATIVE INFORMATION CONSISTING OF COMPENSATION STUDIES, REPORTS BY AGENCIES, AND TELEPHONE INTERVIEWS OF LIKE ENTITIES ARE GATHERED AND REVIEWED. COMPENSATION DECISIONS ARE DOCUMENTED ON THE EMPLOYEE'S NOTICE OF PERSONNEL ACTION. THIS IS COMPLETED AND SIGNED BY THE BOARD PRESIDENT.

#### Name of the organization NORTHWEST COLORADO VISITING NURSE ASSOCIATION

Employer identification number 84-0564998

FORM 990, PART VI, SECTION B, LINE 15B REVIEW OF OTHER OFFICER OR KEY EMPLOYEES COMPENSATION: A SALARY REVIEW WAS PERFORMED IN 2018 FOR OFFICERS AND KEY PERSONNEL. COMPARATIVE INFORMATION CONSISTING OF COMPENSATION STUDIES, REPORTS BY AGENCIES, AND TELEPHONE INTERVIEWS OF LIKE ENTITIES ARE GATHERED AND REVIEWED. COMPENSATION DECISIONS ARE DOCUMENTED ON THE EMPLOYEE'S NOTICE OF PERSONNEL ACTION. THIS IS COMPLETED AND SIGNED BY THE CEO.

### FORM 990, PART VI, SECTION C, LINE 19

GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC:

A REQUEST MAY BE MADE TO THE CEO FOR GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY OR INTERIM FINANCIAL STATEMENTS. AUDITED FINANCIAL STATEMENTS ARE MADE AVAILABLE ON THE ORGANIZATION'S WEBSITE.

#### FORM 990, PART VIII, LINE 1E

THE ORGANIZATION HAS A CONTRACT WITH VARIOUS GOVERNMENT AGENCIES TO PROVIDE NURSING SERVICES TO THE GENERAL PUBLIC. THE GOVERNMENT IS UTILIZING THE ORGANIZATION TO FULFILL AN OBLIGATION THAT THEY WOULD OTHERWISE BE RESPONSIBLE FOR. FOR 990 PURPOSES, THESE PAYMENTS TO THE ORGANIZATION ARE REPORTED AS CONTRIBUTIONS FROM GOVERNMENT AGENCIES ON PART VIII, LINE 1E.

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS: CHANGE IN BENEFICIAL INTEREST IN NET ASSETS HELD BY YAMPA COMUNITY FOUNDATION 17,244.

Schedule O (Form 990 or 990-EZ) 2019

Schedule O (Form 990 or 990-EZ) 2019PageName of the organizationEmployer identification numberNORTHWEST COLORADO VISITING NURSE ASSOCIATION84-0564998				
Name of the organization	Employer identification number			
NORTHWEST COLORADO VISITING NURSE ASSOCIATION	84-0564998			
	ATTACHMENT 1			
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION				

OUR MISSION, VISION, AND VALUES ARE THE FOUNDATION FOR ALL OF OUR SERVICES.

MISSION: IMPROVE QUALITY OF LIFE FOR ALL NORTHWEST COLORADO RESIDENTS BY PROVIDING COMPREHENSIVE HEALTH RESOURCES AND CREATING AN ENVIRONMENT THAT SUPPORTS COMMUNITY WELLNESS.

VISION: AS A RESULT OF OUR WORK, RESIDENTS OF NORTHWEST COLORADO WILL BE ABLE TO ACHIEVE THEIR FULLEST POTENTIAL AND CONDUCT THEIR LIVES WITH MAXIMUM DIGNITY.

VALUES: EXCELLENCE, COMPASSION, COMMUNITY AND INTEGRITY. DIGNITY.

ATTACHMENT 2

#### FORM 990, PART III - PROGRAM SERVICE, LINE 4C

HOME SERVICES: NORTHWEST COLORADO HEALTH'S HOME SERVICES DEPARTMENT PROVIDES HOME HEALTH AND HOSPICE SERVICES ACROSS MOFFAT, ROUTT AND GRAND COUNTIES. THESE SERVICES PROVIDE SKILLED, COMPASSIONATE AND PERSONALIZED CARE IN THE COMFORT AND SECURITY OF FAMILIAR SURROUNDINGS CLIENTS ON A SLIDING FEE SCALE. EVERY YEAR, THE AGENCY PROVIDES THOUSANDS OF DOLLARS OF CHARITY CARE TO UNINSURED PATIENTS AND IS OFTEN UNABLE TO COLLECT PAYMENTS FOR SERVICES PROVIDED TO INSURED INDIVIDUALS (OFTEN TIMES UNDER-INSURED) WHO CANNOT AFFORD TO PAY. THE RURAL NATURE OF OUR COMMUNITY CONTINUES TO DRIVE THE NEED FOR CARE IN THE HOME. IN

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Schedule O (Form 990 or 990-EZ) 2019     Page       Name of the organization     Employer identification number       NORTHWEST COLORADO VISITING NURSE ASSOCIATION     84-0.564998		
Name of the organization	Employer identification number	
NORTHWEST COLORADO VISITING NURSE ASSOCIATION	84-0564998	

ATTACHMENT 2 (CONT'D)

2019, NORTHWEST COLORADO HEALTH'S HOME HEALTH STAFF PROVIDED CARE FOR 504 HOME-BOUND CLIENTS THROUGHOUT NORTHWEST COLORADO. HOSPICE AND PALLIATIVE CARE PROVIDES COMPASSIONATE, QUALITY CARE AND ENABLES TERMINALLY-ILL PATIENTS TO APPROACH THE END OF LIFE WITH DIGNITY AND COMFORT. IN 2019, NORTHWEST COLORADO HEALTH HOSPICE STAFF PROVIDED CARE TO 104 HOSPICE PATIENTS ACROSS NORTHWEST COLORADO. TOGETHER THESE CAREGIVERS TRAVELED OVER 270,000 MILES ACROSS THE REGION TO PROVIDE THESE SERVICES.

ATTACHMENT 3

#### 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
BKD, LLP 111 S. TEJON, SUITE 800 COLORADO SPRINGS, CO 80903	ACCT/BILLING	213,891.
BARTON ASSOCIATES INC PO BOX 417844 BOSTON, MA 02241	LOCUMS STAFF	127,581.
JENISON CUSTOM BUILDERS PO BOX 303 CRAIG, CO 81626	CONSTRUCTION SERVICE	159,061.

#### SCHEDULE R (Form 990)

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.



84-0564998

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

NORTHWEST COLORADO VISITING NURSE ASSOCIATION

#### Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

#### Part II

# Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	conti	<b>g)</b> 512(b)(13) rolled ity?
						Yes	No
(1) WEST ROUTT RURAL HEALTH COUNCIL 84-1241770							
300 S SHELTON LANE HAYDEN, CO 81639	ASSTD LIVING	CO	501(C)(3)	LINE 10	NW CO VNA	X	
(2)							
(3)							
(4)							
(5)							
(6)							
· · ·	1						
(7)							
	1						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	incre related org			uning un			-			-						
<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of- year assets	Disprop	h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)			General or managing		General or managing partner?		(k) Percentage ownership
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					Yes	No		Yes	No					
(1)	_															
(2)																
(3)	_															
(4)																
(5)																
(6)																
	7															
(7)																
	1															

# Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	<b>(e)</b> Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership	(i) Section 512(b)(13) controlled entity?
(1)								Yes No
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Schedule R (Form 990) 2019

NORTHWEST COLORADO VISITING NURSE ASSOCIATION

84-0564998

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Schedule R (Form 990) 2019

Part	Transactions With Related Organizations. Complete if the organization answ	vered "Yes" on Form 990, Pa	rt IV, line 34, 35b, or 36.			
Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one	or more related organizations li	sted in Parts II-IV?			
	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				-	X
	Gift, grant, or capital contribution to related organization(s)					
	Gift, grant, or capital contribution from related organization(s)					X
d	J			10		X
е	Loans or loan guarantees by related organization(s)				•	
f	Dividends from related organization(s)				F	Х
g	Sale of assets to related organization(s)			10	9	X
h	Purchase of assets from related organization(s)			11	-	X
i	Exchange of assets with related organization(s).				_	X
j	Lease of facilities, equipment, or other assets to related organization(s)			1	j	X
k	Lease of facilities, equipment, or other assets from related organization(s)				_	X
I.	Performance of services or membership or fundraising solicitations for related organization(s)					
	· · · · · · · · · · · · · · · · · · ·				_	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				-	X
0	Sharing of paid employees with related organization(s)			10	s X	
					n x	
-	Reimbursement paid to related organization(s) for expenses.				-	X
q	Reimbursement paid by related organization(s) for expenses			· · · · · · · ·	1	
r	Other transfer of cash or property to related organization(s)			11	-	X
S	Other transfer of cash or property from related organization(s).			1:	-	X
2	If the answer to any of the above is "Yes," see the instructions for information on who must o	omplete this line, including cov	ered relationships and transa	action thresho		
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	<b>(d)</b> Method of de amount ir	etermin	0
(1)	WEST ROUTT RURAL HEALTH COUNCIL, INC.	В	57,345.	INTERCO	AMOU	JNT
(2)						
(2)						
(3)						
(4)						
(5)						
(6)						
			Sci	hedule R (Forr	n 990)	2019
JSA	2.4.000			-		

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#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(b) Primary activity			organizations?		(f) Share of total income	(f) (g) Share of otal income assets	(h) Disproportionate allocations?		amount in box 20 of Schedule K-1			ownership
		sections 512-514)	Yes	No			Yes	No	(1 0111 1 0 0 0 )	Yes	No	
		(state or foreign country)	(state or foreign country) income (related, excluded from tax under sections 512-514)	(state or foreign country)     income (related, income (related, sections 512-514)     sec organiz Yes	(state or foreign country)     income (related, unrelated, excluded from tax under sections 512-514)     section organizations? Yes	(state or foreign country)       income (related, income (related, from tax under sections 512-514)       section 501(c)(3) organizations?	(state or foreign country)     income (related, sected from tax under sections 512-514)     section     total income     end-or-year assets	Image: section country     income (related, country)     income (related, country)     sections 512-514)     sections 501(c)(3) organizations?     total income end-or-year assets     allocation (related, from tax under sections 501)     yes     No     Yes     Yes	(state or foreign country)       income (related, income (related, from tax under sections 512-514)       sections organizations? Yes       total income assets       end-of-year assets       allocations?	income (state or foreign country)     income (	Image: state or foreign country)     income (related, excluded (scaladed) soft(cl)) organizations?     total income (related, excluded) soft(cl) organizations?     total income (related, excluded) soft(cl) organizations?     allocations?     allocations?     allocations?     anount in box 20 of Schedule (scheduled) soft(cl) organizations?     Test in come (related, excluded) soft(cl) organizations?     allocations?     allocations?     allocations?     anount in box 20 of Schedule (scheduled) (form 1065)     mpart is allocations?	Image: state or foreign country)     income (related, unrelated, sculded from tax under sections 512-514)     sections 512-514)     total income (related, unrelated, sculded from tax under sections 512-514)     sections 512-514)     income (related, unrelated, sculded from tax under sections 512-514)     sections 512-514)     income (related, unrelated, sculded from tax under sections 512-514)     sections 512-514)     income (related, unrelated, sculded from tax under sections 512-514)     sections 512-514)     income (related, unrelated, sculded from tax under sections 512-514)     sections 512-514)     income (related, unrelated, sculded from tax under sections 512-514)     sections 512-514)     income (related, unrelated, unrelated, unrelated, sculded from tax under sections 512-514)     income (related, unrelated, unrelated

Schedule R (Form 990) 2019

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Schedule R (Form 990) 2019					
Part VII	Supplemental Information				
	Provide additional information for responses to questions on Schedule R. See instructions.				

# **RENT AND ROYALTY INCOME**

									entifying Number 0564998	
DESCRIPTION OF PROPERTY RENTAL INCOME										
	ctively participate in th	e operation	of the ac	tivity d	uring the tax year?					
TYPE OF PROPERTY:	· · ·									
REAL RENTAL INCO	ME									
OTHER INCOME:										
						3	8,70	7.		
TOTAL GROSS INCOME									38,707.	
OTHER EXPENSES:										
SEE ATTACHMENT										
								_		
								_		
DEPRECIATION (SHOWN BELOW)					8	,307.				
LESS: Beneficiary's Portion					-					
AMORTIZATION					•					
LESS: Beneficiary's Portion										
-										
LESS: Beneficiary's Portion									15 261	
									15,261.	
TOTAL RENT OR ROYALTY INCOM	E (LOSS)			<u></u>				••	23,446.	
Less Amount to										
Rent or Royalty										
Depreciation										
Depletion										
Investment Interest Expense										
Other Expenses										
Net Income (Loss) to Others .								•	00 446	
Net Rent or Royalty Income (Loss)								•	23,446.	
Deductible Rental Loss (if Applicabl	<u>e)</u>							•		
SCHEDULE FOR DEPRECIAT						1				
			(d)	(e)		(g) Depreciation		(i) Life		
(a) Description of property	(b) Cost or	(c) Date	ACRS	Bus.	(f) Basis for	in	(h)	or	(j) Depreciation	
	unadjusted basis	acquired	des.	%	depreciation	prior years	Method	rate	for this year	
SEE ATTACHMENT										
	1	1	1	1 1		1				

Totals

### SUPPLEMENT TO RENT AND ROYALTY SCHEDULE

OTHER INCOME	
OTHER DEDUCTIONS	
CONTRACT SERVICES	895.
OCCUPANCY	6,059.
	6,954.

#### RENT AND ROYALTY SUMMARY

PROPERTY	TOTAL INCOME	DEPLETION/ DEPRECIATION	OTHER EXPENSES	ALLOWABLE NET <u>INCOME</u>
RENTAL INCOME	38,707.	8,307.	6,954.	23,446.
TOTALS	38,707.	8,307.	6,954.	23,446.