Northwest Colorado Health

Behavioral Health Provider

General Statement of Duties:
This is a position at Northwest Colorado Health as a Behavioral Health Provider (BHP). A BHP provides integrated behavioral health as a key member of the primary care team. The BHP abides by guidelines and expectations specific to the clinic in which they provide patient care. Services will be provided in the Community Health Center clinic with a focus on therapeutic interventions across the lifespan.

Supervision Received:
Works under the supervision of the Behavioral Health Director.

Supervision Exercised:
None

Essential Functions:

1. Provides brief evidence-based treatment for psychiatric disorders and assessing psychosocial factors in patients with chronic medical conditions as well as substance abuse screening as is indicated.
    - The BHP provides as needed: case management and consultation, case coordination to facilitate referrals to specialty care, and crisis intervention.

2. Provides evidence-based screening, assessment, and risk assessment of behavioral health conditions (e.g. PHQ9, SBIRT, etc.) for purpose of advising primary care medical provider, dental provider, referral to psychiatrist and / or other appropriate level of care
    - Consults with primary care or dental providers to improve patient functioning and health status.
    - Provides patient care within scope of services.
    - Leads individual, group, and couples behavioral health and health promotion interventions as are indicated for patient care.
    - Remains current with standards of mental and behavioral health practice.

3. Coordinates care with Community Health Center and community providers to ensure delivery of integrated, team based care, comprehensive primary care services.

4. Participates in the Performance Improvement Process
    - Using data to implement and initiate program development
    - Participate in the development of policies and procedures to assure adherence to the behavioral health standards of care.
    - Participates in program development as is needed by behavioral health team

- Participates in the review on outcomes of individual client interventions as well as general program effectiveness.

This description of essential functions is intended to provide only basic guidelines for meeting each responsibility. Additional responsibilities may be added, as appropriate.

Education:
PsyD/PhD in Clinical Psychology, Licensed Clinical Social Worker, Licensed Professional Counselor, Licensed Social Worker (working toward licensure), and licensure candidates may be considered

Requirements:
1. Active Colorado license allowed to work toward licensure under supervision by state of Colorado.
2. If car is used, must provide proof of adequate insurance coverage totaling at least $300,000 and valid Colorado driver's license.
3. Current CPR certification according to agency policy.

Knowledge and Skills:
l. Knowledge of methods of behavioral medicine and evidence-based treatments for medical, mental, and behavioral health conditions.
2. Knowledge of the problems and dynamics in treating medically underserved populations.

Abilities:
1. Can read and interpret medical / dental provider's orders and notes from other caregivers, as well as respond to them, verbally and in writing within an electronic medical record.
2. Ability to communicate effectively, verbally and in writing.
3. Ability to establish and maintain working relationships with professional and paraprofessional medical personnel; patients; relatives and friends of patients; and the general public.
4. Ability to work as a successful primary health care team member.

Equipment:
1. Daily use of telephone, computer, copier and other office equipment.

Working Conditions:
1. Work environment is within clinic or office settings; they are pleasant, good, clean working conditions where accident and hazards are negligible.
2. This position has been classified as Patient-Facing, a position in which the incumbent could reasonably be expected to routinely interact with patients and/or patient family members. Employees in Patient-Facing positions are exposed to healthcare conditions that may require additional training, immunizations, and use of Personal Protective Equipment (PPE).

This description is intended to describe the essential job functions and the essential requirements for the performance of this job. It is not an exhaustive list of all duties, responsibilities and requirements of a person so classified. Other functions may be assigned and management retains the right to add or change the duties at any time.

I, _____ acknowledge that on this date, I
(Print Name)
have received the following job description for my present position.

Signature of Employee: _____
Date: _____