

Northwest Colorado Health

Registered Nurse – Community Health Center

General Statement of Duties:

Participates on a professional team to provide prevention services nursing care to individuals, families, and the community (referred to as clients) to protect and promote the public's health.

Supervision Received:

Works under the general supervision and direction of the Community Health Center Nurse Manager or designated supervisor.

Supervision Exercised:

Provides specified supervision as assigned.

Essential Functions:

1. Identifies the physical, social and emotional health needs of clients through systematic assessment utilizing professional skills including health history, physical evaluation, laboratory, community assessment, statistical reports, and other diagnostic tools.
2. Develops and implements a comprehensive nursing care plan, involving the client, community agencies, state consultants and other appropriate health and human service providers.
 - Delegates appropriate functions.
 - Teaches and counsels clients.
 - Participates in intra and interagency policy development.
 - Pursues and continues professional development.
 - Documents in a timely and accurate manner.
3. Participates in Performance Improvement process by:
 - Collecting and analyzing data to determine needs of population in service area.
 - Using data to implement programs to meet client needs.
 - Identifying health care standards and outcomes to measure compliance with standards.
 - Utilizing results of satisfaction surveys and audits to improve performance and implement change.

This description of responsibilities is intended to provide only basic guidelines for meeting each responsibility. Additional responsibility may be added, as appropriate.

Education:

Associates Degree in Nursing by a school accredited by the National League of Nursing or equivalent combination of degree required. Bachelor's Degree preferred.

Experience:

One year of direct patient care experience required, three years preferred. Proven physical assessment skills required.

Requirements:

1. Active Colorado RN license.
2. If car is used, must provide proof of adequate insurance coverage totaling a combined \$300,000 and valid Colorado driver's license.
3. Current CPR certification.
4. Annual TB Testing and/or Screening.

Skills:

1. Psychomotor skills to provide nursing care, including repetitive pinching, grasping, and manipulating (i.e. filling syringes) injections, in rapid succession.
2. Daily standing, squatting, walking, bending, and maneuvering in worksites, clinics which may not be barrier free.

Knowledge:

1. Thorough knowledge of nursing theory and practice.
2. Knowledge of public health practice.
3. Knowledge of agency and community resources.

Abilities:

1. Heavy lifting over 50 pounds to carry supplies into clinic site and to transfer or turn pediatric and/or adult with or without assistive devices is required.

Equipment:

1. Equipment to be utilized may include oral thermometer, sphygmomanometer, syringes, and scales.
2. Office equipment includes telephone, computer, copier, fax machine on daily basis.

Working Conditions:

1. Work environment is variable, as care is performed in clinics, public locations, and non-medical facilities or in homes. Lighting, acoustics, air quality, temperatures, and environmental hazards are not predictable.
2. This position has been classified as Patient-Facing, a position in which the incumbent could reasonably be expected to routinely interact with patients and/or patient family members. Employees in Patient-Facing positions are exposed to healthcare conditions that may require additional training, immunizations, and use of Personal Protective Equipment (PPE).

This description is intended to describe the essential job functions and the essential requirements for the performance of this job. It is not an exhaustive list of all duties, responsibilities and requirements of a person so classified. Other functions may be assigned and management retains the right to add or change the duties at any time.

I, _____ acknowledge that on this date,
(Print Name)

I have received the following job description for my present position.

Signature of Employee: _____

Date: _____