

Northwest Colorado Health

Behavioral Health Provider – Based in Integrated Clinics

General Statement of Duties:

This is a position at Northwest Colorado Health as a Behavioral Health Provider (BHP). A BHP provides integrated behavioral health as a key member of the primary care team. The BHP abides by guidelines and expectations specific to the clinic in which they provide patient care. Services will be provided in the Community Health Center clinic(s) with focus evidence-based treatment of patients across the lifespan.

Supervision Received:

Works under the direct supervision of the Behavioral Health Director.

Supervision Exercised:

None

Essential Functions:

1. Provides brief evidence-based treatment for psychiatric disorders, chronic medical conditions, and emotional/behavioral dysregulation that does not meet criteria for a psychiatric condition.
2. As needed, the BHP provides case management, consultation, care coordination, and crisis risk assessment, and intervention.
3. Provides evidence-based screening, assessment, treatment planning, and risk assessment of behavioral health conditions
 - Consults with primary care or dental providers to improve patient functioning and health status.
 - Provides patient care within scope of services provided within the CHC.
 - Remains current with standards of mental and behavioral health practice.
4. Works with interdisciplinary team to provide team-based care as part of the comprehensive primary care services provided within the CHC. Conducts independent behavioral health visits and integrated care visits during medical and dental visits as a way to increase patient access to care.
5. Participates in the Performance Improvement Process
 - Participates in program development when needed as directed by Behavioral Health Director.
 - Participate in the review on outcomes of individual client interventions as well as general program effectiveness.
 - Participates in performance improvement and quality improvement efforts.
6. Demonstrates dedication to meeting encounter targets on an individual and team level. Completes documentation and requirements supporting financial health of organization.

This description of essential functions is intended to provide only basic guidelines for meeting each responsibility. Additional responsibilities may be added, as appropriate.

Education:

PsyD/PhD in Clinical Psychology, Licensed Clinical Social Worker, Licensed Professional Counselor, Licensed Social Worker preferred. Proof of working toward licensure required. Licensure candidates may be considered.

Experience: Two years of experience working in a behavioral health setting preferred. Passion and ability for working with underserved populations required. Knowledge of methods of behavioral medicine and evidence-based treatments for medical, mental, and behavioral health conditions required. Training in risk assessment required. Ability to ensure patients have a safe and supportive environment to seek treatment required. Training in Motivational Interviewing is preferred. Bilingual preferred, not required.

Requirements:

1. Active Colorado license or candidacy that allows you to work toward licensure under supervision by Licensed provider as defined by DORA in the state of Colorado.
2. If car is used, you must provide proof of adequate insurance coverage totaling at least \$300,000 and valid Colorado driver's license.
3. Current CPR certification according to agency policy.

Knowledge and Skills:

1. Knowledge and experience providing working within evidence-based assessment and treatment of psychiatric conditions and social/emotional/behavioral distress that does not meet criteria of a psychiatric disorder.
2. Knowledge of the problems and dynamics in treating medically underserved populations.
3. Awareness of multicultural considerations for care of patients being served. Driven to grow in knowledge to grown in cultural awareness to provide culturally informed care.

Abilities:

1. Ability to communicate effectively, verbally and in writing with interdisciplinary team and within electronic health records.
3. Ability to establish and maintain working relationships with professional and paraprofessional medical personnel; patients; relatives and friends of patients; and the general public.
4. Ability to work as a successful primary health care team member.

Equipment:

1. Daily use of telephone, computer, copier and other office equipment.

Working Conditions:

1. Work environment is within clinic or office settings; they are pleasant, good, clean working conditions where accidents and hazards are negligible.
2. This position has been classified as Patient-Facing, a position in which the incumbent could reasonably be expected to routinely interact with patients and/or patient family members. Employees in Patient-Facing positions are exposed to healthcare conditions that may require additional training, immunizations, and use of Personal Protective Equipment (PPE).

This description is intended to describe the essential job functions and the essential requirements for the performance of this job. It is not an exhaustive list of all duties, responsibilities and requirements of a person so classified. Other functions may be assigned and management retains the right to add or change the duties at any time.

I, _____ acknowledge that on this date, I
(Print Name)
have received the following job description for my present position.

Signature of Employee: _____

Date: _____