

Northwest Colorado Visiting Nurse Association

Nurse Home Visitor Program
Registered Nurse

General Statement of Duties:

This position is responsible for providing comprehensive community health nursing services to women of childbearing age, infants and children, birth through two years, and their families enrolled in the Nurse Family Partnership Program in accordance with program goals, objectives and protocols.

Supervision Received:

Reports to the Nurse Home Visitor Program Supervisor.

Supervision Exercised:

None.

Essential Functions:

1. Assess physical, emotional, social and environmental needs of women and their families as they relate to health and life course development.
 - Assist women and their families in establishing realistic goals and measurable outcomes for promoting their health and life course development.
 - Provide counseling and instruction to assist women and their families in attaining targeted goals, in areas including prenatal and postpartum care, nutrition, parenting, well child care, family planning, and special health problems.
 - Evaluate women's and families' progress toward targeted goals; revise plan of care as appropriate.
 - Develop a working relationship with women and their families that promotes problem solving competence.
 - Promote involvement of other family members in the pregnancy, birth and early childcare.
 - Link women and families with community resources that are relevant to their specific needs.
2. Consult and collaborate with other professionals involved in providing services to women and families in their caseload.
3. Record nursing activities in a timely manner and in accord with project guidelines.
 - Assume responsibility for ongoing learning in relation to program implementation.

This description of responsibilities is intended to provide only basic guidelines for meeting each responsibility. Additional responsibility may be added, as appropriate.

Education:

A Baccalaureate Degree in nursing by a school accredited by the National League of Nursing is preferred.

Experience:

Professional work experience with childbearing women and children, preferably in a community health setting.

Requirements:

1. Active Colorado RN license.
2. If car is used, must provide proof of adequate insurance coverage totaling at least \$300,000 combined and valid Colorado driver's license.
3. Current CPR certification.
4. Annual TB testing and/or screening.

Skills:

1. Psychomotor skills, including repetitive pinching, grasping, and manipulating (i.e. filling syringes) in rapid succession.
2. Daily standing, squatting, walking, bending, and maneuvering in worksites, clinics, and homes which are not barrier free.
3. Ability to establish interpersonal relationships with women and families from diverse socioeconomic and cultural backgrounds.

Knowledge:

1. Extensive knowledge of public health programs, policies and procedures.
2. Knowledge of agency and community resources.
3. Knowledge of psychosocial health.

Abilities:

1. Heavy lifting over 50 pounds to carry supplies into clinic site and to transfer or turn pediatric and/or adult with or without assistive devices is required.
2. Ability to speak Spanish is highly desirable.

Equipment:

1. Equipment to be utilized may include thermometer, sphygmomanometer, syringes, and scales.
2. Office equipment includes telephone, computer, copier on daily basis.

Working Conditions:

1. Work environment is variable, as care is performed in clinics, public, non-medical facilities or in homes. Lighting, acoustics, air quality, temperatures, and environmental hazards are not predictable.

2. Must be able to work a flexible schedule, including some evenings and weekends.
3. This position meets the criteria for Category 1 of OSHA's guidelines for exposure to biohazard.

I, _____ acknowledge that on this date, I have received the following job description for my present position.

Signature of Employee: _____ Date: _____